

'Ocean in a Drop' Learning Voyage Commitments

The full voyage is spread over 9 months of intensive engagements. The voyage is designed in two phases. Phase I is essentially to explore a range of key imperatives for facilitators working with young people and to deeply analyze one's own program and potential in the field. Phase II is for those who want a deeper dive into youth development for advanced skill building and personal exploration. For organizations, we strongly encourage two people to be nominated to deepen the embedding of the learnings in the organization. **30% of the learning voyage is in the form of learning retreats and workshops. So over the full voyage, we have 14 days of retreat time in venues that have been specially chosen to create a beautiful environment that promotes learning, exchange and self discovery. 70% of the learning voyage happens in the real world of the participant, at work and at play back home; where organization and Pravah navigators become co-voyagers in the process.**

Plan options you can register for: Plan I...Plan II.....Plan III

Stages of the Learning voyage	*Plan I – The Full Voyage	Plan I – Contribution ***	*Plan II – Phase I alone (Part Voyage)	Plan II – Contribution ***	*Plan III – Modular. Participants register for a chosen thematic/ foundation retreat workshop. (pls. tick preferred option)	Contribution per person***
Phase I						
a) Foundation Retreat (6 days) The Foundation retreat is scheduled in New Delhi. The first 2 days are residential while the next 4 are non residential.	<input type="checkbox"/> 12-17, March, 2012** <input type="checkbox"/> 18 – 23 June, 2012** (pls. tick preferred option box)	8000	<input type="checkbox"/> 12-17, March, 2012** <input type="checkbox"/> 18 – 23 June, 2012** (pls. tick preferred option box)	8000	<input type="checkbox"/> Foundation retreat workshop (6 days) <input type="checkbox"/> Perspective building on youth development (1.5 to 2 days each) <input type="checkbox"/> Systems Thinking (1.5 -2 days each) <input type="checkbox"/> Instructional design and facilitation (2 days) <input type="checkbox"/> Deep Self Awareness (2 days) Please tick relevant box or boxes	10000 3500 3500 4500 4500
b) Refl-Action : indicatively 4 months Participants engage in self directed learning at their work/play place. Pravah and organization navigator engage with you through calls, skype, face-to face meetings etc. to support the learning voyage and the youth intervention with customized inputs	March to July 2012 or June – Sept, 2012	5000	March to July 2012 or June – Sept, 2012	5000		
c) Closure Retreat (2 days- residential): This is the formal review and feedback stage where participants share and celebrate voyage experiences with new inputs and reflections	**July 2012 or Sept, 2012	2000	**July 2012 or Sept, 2012	2000		
Phase II						
a) Foundation booster retreat (4 days): **July / Sept 2012 First 2 days are residential.	**July/ Sept 2012	6000				
b) Refl-Action : Indicatively 4 months	July - Oct or Sept – Dec 2012	5000				
c) Closure Retreat (2 days-residential): **Oct / Dec 2012	**Oct / Dec 2012	4000				
Total Program Fee	Phase I and Phase II – (min 30 days of deep engagement)	30000	Phase I alone (min 15 days of deep facilitator engagement	15000		
Early bird discount by January 27th , 2012		25000		13000		
Early bird for 2 persons from same organization: January 27th , 2012		20000		11000		

Bursaries Available: To ensure reaching out to a range of audiences, and support those who will not be able to meet the full costs of the program, we have created **limited and part – bursaries**. Those who wish to apply for bursaries are requested to indicate their contribution. Bursaries will be decided based on the resources available and the nature of applications received.

***Contribution for non-for-profit organizations and includes facilitator consultation, resource material, communication expenses etc. ** Dates to be confirmed. *Final registration of plan option depends on seat availability.

ADDITIONAL COSTS -PLEASE NOTE

Boarding and Lodging for retreats and travel expenses will need to be met by participants, in addition to program fee. These will be charged at actuals. This will approximately work out for **a) Foundation Retreat** : @ 6000/ person -includes first 2 day stay and all meals; and next 4 days, lunch, tea and conference facilities **b) Closure Retreat:** 3000/person for stay and all meals for 2 days **c) Foundation booster:** 4500/person includes 2 days stay and all meals; and lunch, tea and conference facilities for next 2 days. Low cost residential option with dinner is available for outstation people @ 500/ person for non residential days. Modular Journey is non-residential @ 750/ person/day and includes lunch, tea and conference facilities.