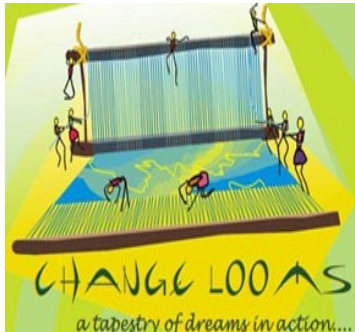


Application Form - Change Looms



What is Change Looms?

Change Looms is a leadership and organisational development programme that supports, encourages and recognizes young people and their teams who have started and are running their own independent projects or organisations working for social change. The programme is intended to support **new organisations** grow and move forward. **Personal and Organisational development** support to the young change leaders and their teams form the core of Change Looms.

Change Looms programme was jointly conceived by Pravah and Ashoka: Innovators for the Public and is currently being supported by the Youth and Civil Society Initiative of the Sir Ratan Tata Trust (SRTT) and the Global Fund for Children (GFC)

Since 2005, we have engaged with more than 30 youth-led social initiatives / organisations across 16 states through the Change Looms programme. Some of the issues these young people have been working on include Prevention of Child Sexual Abuse, Theatre for Social Change, Rights of Nomadic Tribes living in Maharashtra, Institutional Care of Mentally-Challenged destitute children, Gender and Women's empowerment, Life-Skills through Sports, Preserving and promoting traditional folklore, culture and arts in Kerala and Educating street-children in Mumbai.

What happens in Change Looms?

The Change Looms Program offers training and capacity building, Mentoring opportunities and opportunities to network with young changemakers and social sector leaders from across the country and financial assistance for availing learning and organisational development opportunities. Selected participants are also encouraged to go on exposures and participate in learning events and workshops. All this will happen during the 18 months 'learning phase' that will begin with the Development Centre (DC) and culminate with the Recognition Event; a public event where teams that have successfully completed their learning phase will be felicitated for their work.

What Change Looms is NOT:

Change Looms is NOT a funding agency and any financial assistance is only for the purpose of **learning and development for youth leaders and their organisation.** **Change Looms is also NOT a Competition or an Award programme.** The selection of initiatives for the programme will to an extent depend on the capacities of our team at Pravah. We also will not be able to support initiatives affiliated with political or religious organisations.

Who are we looking for?

Are you a young person/ group of young people who are passionate about making a change?

- ☺ Between the ages **18-30** (aged as on July 30th 2010) **who have started and are running** your own initiative / project or organisation working for social change
- ☺ Your project or initiative is addressing a **relevant social need**
- ☺ Your project or initiative is **youth-led, independent** from existing organisations, **on-going** and has been in operation for at least **6 months**, with **long-term plans** for social change
- ☺ Your project or initiative is **implementing work directly** on the ground



PLEASE NOTE: Applicants must have working knowledge of Hindi and/or English

As of now, Change Looms **does not** entertain applications from **for-profit enterprises, one-off or event based initiatives, online initiatives and support organisations**

If YES, please read on and apply for the Change Looms programme

Teams applying for Change Looms need to designate an **anchor** who will be the contact person throughout the Change Looms process. The **anchor HAS to be one of the founders of the initiative / organisation and a member of the core team.**

Apply for Change Looms - the process:

1. **Application:** Please complete the attached application form and submit it by **July 16th 2010**. While filling up the application form **please read the Application Instructions clearly**
2. **Interview:** Selected applicants will be contacted for a phone interview and a face to face interview. The Change Looms Selection panel may also request a site visit
3. **Development Centre:** A shortlist of 15 initiatives will be invited for a week-long residential training and capacity-building workshop (planned in mid-September 2010) to build their skills, refine and relook their ideas, strategies and programme designs. They will also get an opportunity to receive feedback on their work from peers and experienced social sector leaders on their work.
4. **The Learning Phase:** Learning phase is the action period after the DC. During this period you will plan and implement your learning activities with support from the Change Looms programme. You will also have an opportunity to work with a Mentor who will guide and help you in your work and learning. The anchor will also be invited to a Collective Learning Event and other workshops that will be organized. There will be financial assistance to support the learning and development of your team as well as contribute towards your living expenses
5. **Public recognition:** Towards the end of the learning phase, this will be a public event where teams that have successfully completed their learning phase will be felicitated for their work.

While applying - Application Instructions

Please read carefully the instructions given below. Incomplete and unclear application forms will not be accepted

- ☺ Teams applying need to designate an **anchor** who will be the lead person during the Change Looms application process. The interview/s will be conducted with the anchor
- ☺ The form contains three parts: Part I- Basic Checklist, Part II- Personal Information & Part III- Description of your Project/ Initiative/ Organisation. Each applicant (and every member of the core team) must fill in Part II, the Personal Information section. Please note that this is a crucial part of the application
- ☺ The team together must fill in Part III, the Project Description section
- ☺ Please **e-mail** or **post (speed-post or courier only)** the completed application forms to the following address: The Coordinator - Change Looms, Pravah, C-24 B, 2nd Floor, Kalkaji, New Delhi - 110019 E-Mail: changelooms@pravah.org
- ☺ We will send you an e-mail or phone confirmation within one week of us receiving your application form and you will be notified by July end on the status of your selection



☺ For any further information or clarifications, please contact **Navneet Prakash** on 011-26291354/ 26440619 or e-mail at changelooms@pravah.org

NOTE: The Change Looms programme closely partners with The Community Learning and Leadership Journey programme of Community - the Youth Collective. Community the Youth Collective is a year-long programme of CYC that provides learning, mentoring and financial support to young leaders so that they can successfully implement a social change experiment. You can read more about the programme here [<http://commutiny.in/about>]. We encourage you to appropriately apply to the programme that is most suitable for you.

THANKS AND BEST WISHES

"It is interesting to observe, how we are all a part of this big family called Change Looms with family members all across India. Whenever I travel across the country on work, I am happy that I have someone to support me in one way or the other.....I feel happy and proud to be connected to this network of inspiring and energetic young friends."

Hosting the Change Looms Learning Event at my community was also a very rewarding moment for me and my team members. The very fact that we organized an event where participants came from all corners of the country created certain curiosity and visibility in the community. They became interested in our work and appreciated our efforts in working for empowerment of women in the community. I also felt that my own family especially my in-laws started understanding my work and respected me for my work."

Sutapa Patra,

Changeloomer and Founder - Amader Prerana (Ganga Sagar, West Bengal)

"Change Looms is not a programme or a course. It is not just a platform for change-makers to come-together. The people you meet, the mentors, and the sessions all make it a Journey. If you are ready to empty your vessel at the start, there is lot you can gain from this journey. At the sessions, there is a special effort made by the facilitators to connect the information they are trying to share, with the lives of each of the Changeloomers, thus making the sessions more meaningful and relevant to your own life. The mentors may not have all the answers, but will go out of their way to help you find them. The fellow Changeloomers you meet are inspired, like-minded souls, sharing each others dreams, and assuring each other, that they are never alone in their struggle to become change-makers. Changelooms is not only about those seven days. The learning continues before and after"

Nupur Shah,

Changeloomer and Founder- Hamara Footpath (Mumbai)



APPLICATION FORM - CHANGE LOOMS

Part I - Basic Checklist: In the questions given below, please choose the right answer by ticking (✓) Yes or No in the Box

1. Is the anchor (the main applicant) the founder and member of core team of the initiative / organisation? YES NO
2. Are you and all other team members between the ages of 18-30? YES NO
3. Is your initiative / organisation independent and not part of any existing organisation?
YES NO
4. Is your work in your initiative going on since the last six months? YES NO
5. Is your work implementing work directly on the ground? YES NO

Part II: Personal Information

Each applicant (every member of the core team) must complete this section individually. Please attach separate sheet wherever necessary.

1.	Name:	
2.	Date of Birth:	(Please attach proof; e.g. driver's license/PAN card/copy of 10 th class certificate)
3.	Sex:	Please tick : Male <input type="checkbox"/> Female <input type="checkbox"/>
4.	Nationality:	
5.	Current Address:	
6.	Permanent Address:	
7.	Phone Numbers (Landline):	
8.	Mobile Number:	
9.	E- mail:	

10. Language skills: Please indicate level of proficiency by putting a mark ✓ in the appropriate box.



L a n g u a g e s	Understand	Speak	Read/Write	
	Mother tongue:			
	Hindi			
	English			
	Any other (specify):			

11. Education and Training: In the table below, please write the schools and colleges you have studied in, the degrees/diplomas obtained and the subjects you studied, as well as any other relevant training programs you have attended.

Course (start with most recent qualification)	Time Period		School / College/ Institution	Board /University
	From	To		

12. Extra-curricular activities: Please list any extra-curricular activities you have undertaken (Sports, Theatre, etc). Also mention any skills you have as well as any other facts about yourself you would like us to know. (max. 150 words)

13. Awards and Fellowships: List any awards, Fellowships or recognitions you have received, and what you have received them for.

14. Employment (paid and voluntary): In the table below, please provide details of any jobs, fellowships, internships or projects you have held and that you currently are holding. If you have not had a formal job/internship, then leave this field blank.

Organisation / Company	Time period	Position	Description of work
	From: To:		



	From: To:		
	From: To:		

15. Have you ever applied to or participated in any programmes of Pravah? If yes, which one(s)?

16. Do you know of any other initiatives/ projects / organisations founded and led by youth? If yes, please name them.

17. What kind organizations or programmes (e.g like the Change Looms programme) are you aware of that support youth-led initiatives?

18. How did you hear about this programme? Please tick (✓) in the box/es and specify the details

An individual; Name:

An organization; Name:

Website:

E-Mail (forward, group mail, etc):

At a conference / seminar/ workshop; please specify details:

19. **References:** Please give two referees with names, addresses and contact numbers. The referees should be people you have worked/working with or studied/studying under (**NO family members or close friends please**)

<p>First Referee</p> <p>Full Name: _____</p> <p>_____</p> <p>Address: _____</p> <p>_____</p> <p>Occupation: _____</p> <p>_____</p> <p>Tel No.</p>
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<p>Second Referee</p> <p>Full Name: _____</p> <p>_____</p> <p>Address: _____</p> <p>_____</p> <p>Occupation: _____</p> <p>_____</p> <p>Tel No.</p>



20. **Personal Statement:** Please tell us something about yourself - what have been the major influences and experiences that have shaped and inspired you. Which of these experiences (.....personal, educational, extra-curricular, volunteering) have had an impact on you and why? You may like to mention some of your role models and your passions. (max 500 words, attach as a separate sheet with this form)
21. Why are you interested in the Change Looms programme? (max 300 words, attach as a separate sheet with this form)
22. As a person what are some of your strengths?
23. What do you feel are some of the things you wish to develop / improve on in yourself to be a more effective leader?

Declaration

I hereby declare that all the above entries made by me are true to the best of my knowledge and I understand that any false information can lead to discontinuation from the Change Looms process

I understand that merely signing this form does not entitle me to be part of any of the programmes.

Signature:

Date

Name:

😊😊 Please read this.....some thoughts on our Selection Process 😊😊

Change Looms is about collaboration, not competition. Our wish is to work with as many youth as possible through Change Looms, and there are no winners or losers in this program. The purpose of the selection process is to make sure that there is a match in profile, values and expectations between the applicants and the Change Looms program. The selection panel bases any selection on an overall assessment, and may make exceptions to the criteria if it serves the larger purpose of the programme.



PART III - DESCRIPTION OF YOUR PROJECT/ INITIATIVE/ ORGANISATION

Instruction: The anchor should complete this form along with inputs from the team members. Please attach separate sheets to answer the questions. Please also feel free to send any additional information about your work.

1. What is the name of the initiative/ project/ organisation that you have founded?
2. What is the date of founding your initiative/ project/ organisation?

Month and year:

3. Please explain in 2 or 3 sentences what is the main objective of your initiative / project / organisation
4. Please name the core members of your team? List the name and other details including age, occupation and role of all team members in a table like this

Name	Age	Occupation	Role in the team

NOTE: For Questions number 5 to 13 - please discuss these questions with your team members & answer them in not more than 300 words.

5. What was your inspiration or motivation to start this initiative?
6. Describe the issue you are working on. What are your strategies and various activities as part of the work you are doing in your initiative/ project/ organisation?
7. What are some of the values that are reflected in your work? Please explain with help of some examples.
8. What are some of the difficulties and challenges you are facing in your work?
9. What are your expectations from participating in the Change Looms programme?
10. What do you feel are your strengths as a group?
11. Do you feel there are any areas of improvement / things you need to work on for your group? If yes, do describe these.



12. What are your plans for the future?

13. Any other information you would like to share about the work you are doing.

☺ **BEST WISHES & THANKS FOR YOUR TIME.....In Case of any difficulties while filling up the form please feel free to contact Navneet Prakash at 011-26291354/26440619 or e-mail at changelooms@pravah.org**

"What Change Looms means to me... well... A journey that took us back to the roots of what drives us to be change agents only to make us figure out how to make this change sustainable for the future...Change Looms weaved the past, the present and the future to build the bridge between me and my work"

Rama Shyam

Changeloomer and co-founder - SAHER (Mumbai)

