

## Change Looms - an Introduction

**Change Looms** is a leadership and organisational development programme that supports, encourages and recognises **young people and their teams** who have **started and are running their own independent projects or organisations working for social change**. The programme is intended to support **new organisations** grow and move forward. **Personal and organisational development** support to the young change leaders and their teams form the core of Change Looms.

Till date we have engaged with more than 35 social change organisations / projects across 16 States through this programme. Some of the issues these young people have been working on include: prevention of Child Sexual abuse, Rights of homeless people, theatre for social change, awareness of nomadic tribes of Maharashtra, Institutional Care of mentally-challenged destitute children, Gender & Women's empowerment, Life-Skills through Sports, Life-Skills and leadership for social change in school children.

The programme duration is for **18 months** during which participants will be offered:

- **Training and capacity building**; mainly through a one-week residential workshop- the **Development Centre (planned in September 2010)**
- **Mentoring opportunities** and opportunities to network with social sector leaders from across the country
- **Financial assistance** for availing learning and organisational development opportunities
- Participants are encouraged to go on **exposures** and participate in **collective learning events and workshops**
- All this will happen during the 18 months '**learning phase**' that will begin with the **Development Centre** and culminate with the **Recognition Event**; a public event where teams will be felicitated for their work.

The applicants must be:

- Between the ages of **18-30**, **founders** of their own social initiatives
- Their projects / organisations must be **independent** from existing organisations, **on-going** for at least **six months**, with **long-term plans** for social change
- The project / organisation is implementing **work directly on the ground**

**NOTE:** Applicants must have working knowledge of Hindi and / or English

Teams applying for Change Looms need to designate an **anchor** who will be the contact person throughout the Change Looms process. The **anchor HAS to be one of the founders of the initiative / organisation** and a member of the core team.

As of now, Change Looms does not entertain applications from for-profit enterprises, one-off or event based initiatives, online initiatives and support organisations.

For more details and for application forms do contact **Navneet Prakash** at **changelooms@pravah.org** or call at **011-26213918, 26291354**